



2005-084

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Category: Ethics Charges

September 21, 2005

Steven J. Dupuis
Attorney at Law
515 West Convent Street
Lafayette, LA 70501

Re: Ethics Board Docket No. 2005-084; Johnny Hardcastle

Dear Mr. Dupuis:

The Louisiana Board of Ethics, without the participation of Board Member Guidry, at its September 15, 2005 meeting, concluded a private investigation into the representations contained in a complaint filed with the Louisiana Board of Ethics.

Following this private investigation, the Board, by a majority vote of its membership, at its September 15, 2005 meeting, ordered that a public hearing be conducted for the purpose of exploring the following:

CHARGE

That Johnny Hardcastle, head of Animal Resources at the New Iberia Research Center ("NIRC"), may have violated Section 1169A of the Code of Governmental Ethics (LSA-R.S. 42:1101 et seq.) (the "Code") by subjecting Narriman "Petesie" Fakier, a Coordinator/Animal Facility Manager at the NIRC, to acts of reprisal for her reporting of alleged acts of impropriety that were occurring at the NIRC.

The hearing will be held at 9 o'clock a.m., **December 8, 2005** in the Louisiana Housing Finance Agency Building, 2415 Quail Drive, 1st Floor, Baton Rouge, Louisiana.

This public hearing will be conducted in accordance with the procedural requirements set forth in Section 1141E and 1143 of the Code, and in conformity with the Rules adopted by the Board, a copy of which is enclosed. At the conclusion of this public hearing, the Board may impose the civil sanctions contained in Part III, Subpart C of the Code.

In order to fully cooperate with you in this matter, we will, upon request, provide you with copies of all documents we may introduce into evidence and the names and addresses of all witnesses we intend to call. If you desire the attendance of any witnesses, the Board can issue subpoenas for those witnesses. In order to have subpoenas issued you must, at least ten

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(10) days in advance of the hearing, supply the names and addresses of the persons to be subpoenaed and, if you would like the witnesses to produce documentation at the hearing, state in detail the document(s) to be produced and the reasons that the production of the documentation will be relevant and material.

If you need any additional information, please call the trial attorney assigned to this case, Alesia D. Mottle at (225) 763-8777 or (800) 842-6630.

Yours truly,

LOUISIANA BOARD OF ETHICS

Robert L. Roland
Chairman

EB:RLR:adm

Enclosure

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